

P. R. Manjee

Senior Technology Consultant

Workplace Modernization through AI Adoption and Digital Transformation.

Summary

Digital transformation strategist with 30 years of experience guiding organizations through modernization, AI readiness, and practical technology adoption. Skilled at translating complex technical concepts into clear business value, aligning stakeholders, and improving workforce productivity through modern workplace solutions. Known for reducing transformation failure rates, improving collaboration, and helping SMB, mid-market, and mission-driven organizations adopt cloud, automation, and AI technologies in a sustainable, human-centered way.

Experience

MICAH Legal Services Inc · Digital Transformation Director · 2020-05 – Present

Provided technology leadership for a statewide legal services organization, improving operational efficiency and supporting remote work capabilities. Keywords: Cloud-first strategy, IT operations, technical standards, system reliability, security posture, technology governance, operational continuity, modernization roadmaps, IT staffing

- Developed a cloud-first strategy to improve access, performance, and scalability
- Improved IT operations, staffing, and support processes
- Established technical standards and roadmaps for modernization

MMR - Modern Workplace Consultant · AI Adoption Program Lead (Software Engineering Transformation) · 2025-07 – 2026-01

Led digital transformation initiatives across healthcare and business environments, focusing on assessments, modernization planning, and technology enablement. Guided organizations through AI readiness, workflow improvement, and adoption of modern workplace tools. Evaluated operational gaps and developed practical roadmaps that aligned leadership, staff, and technology teams. Keywords: AI adoption, context engineering, software development, prompt engineering, machine learning integration, workflow automation, developer training, engineering transformation.

- Designed digital workplace solutions using Microsoft 365, Teams, and SharePoint to improve collaboration and reduce operational friction
- Developed modernization roadmaps based on business, clinical, and IT assessments
- Led change enablement efforts to support adoption of new tools and processes

Cognesense · Contract Cybersecurity Lead (Incident Response & Recovery) · 2025-10 – 2025-12

Brought in as an external consultant to lead Cognesense's on-site response after a ransomware attack exploiting a SonicWall router vulnerability. Tasked with mitigating the crisis, restoring operations, and building long-term resiliency within the IT environment. Keywords: Incident response, ransomware recovery, network

security, SonicWall, cybersecurity architecture, business continuity, data recovery, forensic analysis, mitigation, team leadership.

- Led cross-functional team through full incident response cycle, including threat assessment, system isolation, negotiation strategy, and coordinated recovery.
- Designed and implemented technical playbooks for rapid incident response and infrastructure restoration.
- Directed negotiations with threat actors and coordinated forensic containment efforts to minimize data loss.

DTIG · UX Strategy & Digital Transformation Consultant · 2021-05 – 2024-12

Led digital transformation initiatives across healthcare and business environments, focusing on assessments, modernization planning, and technology enablement. Guided organizations through AI readiness, workflow improvement, and adoption of modern workplace tools. Evaluated operational gaps and developed practical roadmaps that aligned leadership, staff, and technology teams. Keywords: Digital transformation, Microsoft 365, Teams, SharePoint, AI readiness, workflow improvement, modernization roadmaps, change enablement, cloud migration, operational assessments, technology adoption, cross-functional alignment

- Designed digital workplace solutions using Microsoft 365, Teams, and SharePoint to improve collaboration and reduce operational friction
- Developed modernization roadmaps based on business, clinical, and IT assessments
- Led change enablement efforts to support adoption of new tools and processes

Tahoe Partners · Information Technology Solutions Architect · 2019-05 – 2021-05

Provided consulting services for healthcare organizations undergoing modernization. Conducted assessments, identified capability gaps, and developed transformation strategies that improved operational efficiency and technology adoption. Keywords: Digital transformation, process improvement, AI evaluation, automation, SharePoint migration, Microsoft 365, cloud migration, re-platforming, capability assessments, transformation strategies, operational efficiency

- Created standardized methodologies for digital transformation assessments
- Developed process improvement recommendations aligned with future-state goals
- Evaluated digital tools including AI, automation, and online engagement systems

Strive Consulting, LLC · Technology Solutions Architect · 2019-06 – 2020-01

Provided consulting services focused on cloud strategy, modernization, and technology adoption. Keywords: Cloud strategy, privacy compliance, modernization trends, migration planning, technology adoption, operational needs, strategic alignment

- Developed cloud strategies aligned with organizational goals
- Monitored privacy and compliance considerations
- Provided guidance on cloud technologies and modernization trends

Heitman · Senior SharePoint Architect · 2019-07 – 2019-12

Led SharePoint modernization, migration, and team restructuring to improve collaboration and operational efficiency. Keywords: SharePoint modernization, migration, team restructuring, process evaluation, Microsoft 365, operational challenges, collaboration platforms

- Evaluated internal processes and recommended improvements
- Developed SharePoint solutions aligned with business goals
- Restructured development team to improve delivery outcomes

Kaufman Hall · Senior SharePoint Architect / Office365 Administrator · 2015-06 – 2019-08

Supported enterprise collaboration platforms, modernized SharePoint environments, and improved digital workplace capabilities. Keywords: SharePoint development, Microsoft 365 training, platform upgrades, automation workflows, information architecture, governance, cost optimization, enterprise collaboration

- Developed custom SharePoint solutions and integrated business applications
- Led training and adoption programs for Microsoft 365
- Managed upgrades and migrations across SharePoint environments

Groove Science Studios, Inc. · Member of the Board of Advisors · 2014-06 – Present · Denver, Colorado

Advisor for Soundscape VR, supporting product development, partnerships, and strategic planning. Keywords: Product roadmaps, strategic planning, partnership development, hardware/software integration, VR development, business alignment, solution delivery

- Co-founded and served on the board
- Developed partnership strategies with industry stakeholders
- Owned product roadmaps and planning cycles

Rockit Ranch Productions · Director of Technology and Digital Strategy · 2013-09 – 2015-07

Led modernization of business systems to support expansion from regional to national operations. Keywords: Identity management, LAMP stack, cloud migration, Microsoft 365 deployment, analytics dashboards, knowledgebase development, enterprise systems

- Implemented identity and access solutions for unified authentication
- Designed and deployed LAMP-based web applications
- Migrated on-premise systems to cloud platforms

4Medapproved · Software Engineer and Healthcare IT Consultant · 2013-01 – 2013-08

Supported healthcare organizations with compliance, application deployment, and software development. Keywords: Healthcare compliance, LMS management, web development, REST APIs, MySQL, SQL Server, infrastructure engineering, application deployment

- Assisted medical practices with compliance and application configuration
- Managed LMS content for training and certification
- Developed web applications and REST APIs

TheSiteKings.com · Web Technologies Developer/Designer · 2010-01 – 2013-07

Developed websites and applications using PHP, JavaScript, and Drupal. Keywords: PHP development, JavaScript, Drupal CMS, UI/UX design, Adobe Creative Suite, bash scripting, web applications

- Developed custom CMS frameworks

- Built web applications and REST APIs
- Designed UI/UX components

Kehoe Designs & Floral Exhibits · IT Services Manager and Lead Web Developer · 2011-08 – 2012-12

Managed IT services, digital systems, and web development for a large creative production environment.

Keywords: CMS development, server infrastructure, helpdesk management, intranet systems, disaster recovery, mixed OS environments, custom software

- Developed custom CMS frameworks
- Upgraded server infrastructure
- Managed helpdesk and IT operations for 500+ users

WiredTree · Data Center Engineer & Infrastructure Architect · 2009-01 – 2010-01

Supported data center operations, server deployment, and infrastructure automation. Keywords: Data center operations, Linux administration, Python scripting, bash automation, mail servers, DNS configuration, disaster recovery

- Deployed and managed bare metal servers
- Performed Linux server administration
- Developed automation scripts in Python and bash

PriceHonest LLC · Lead Software Engineer and Database Administrator · 2007-01 – 2010-01

Developed ERP systems and web applications in partnership with academic and international stakeholders.

Keywords: LAMP ERP systems, MySQL administration, ETL engineering, hybrid environments, software engineering, academic partnerships, international stakeholders

- Developed LAMP-based ERP systems
- Administered MySQL databases
- Engineered ETL tools

ARM-S Electric, Inc. · Sales and Field Engineer · 1998-06 – 2004-08

Provided technical support, diagnostics, and process automation solutions in heavy manufacturing environments. Keywords: Electrical diagnostics, logic controller software, automation solutions, root cause analysis, manufacturing environments, customer support, engineering teams, process improvements, High-voltage diagnostics, microelectronics, PLC programming, automation engineering, root cause analysis, process improvement, manufacturing systems

- Performed diagnostics on high-voltage and microelectronic systems
- Provided customer support for engineered systems
- Developed logic controller software

Skills

MODERN WORKPLACE & TECHNOLOGY ENABLEMENT: Microsoft 365, Office 365, Microsoft Teams, OneDrive for Business, Exchange Online, Microsoft Copilot, Viva Suite, Power Platform, Microsoft Intune, Entra ID, Azure Active Directory, Hybrid Work Solutions,

Employee Experience Platform, Digital Asset Management, Unified Communications, Collaboration Tools, Productivity Tools

CLOUD COMPUTING & MIGRATIONS: Azure, AWS, Google Cloud Platform (GCP), IaaS, PaaS, SaaS, Multi-Cloud, Cloud Native, Azure Cloud Solutions, AWS Cloud Services, Cloud Migration Strategy, Lift and Shift, Re-platforming, Cloud Cost Optimization, FinOps, Azure Migrate, CloudEndure, Metalogix, SPMT, Sharegate

WEB APPLICATION DEVELOPMENT: LAMP Stack, HTML, CSS, PHP, JavaScript, TypeScript, REST API, RESTful Services, GraphQL, Microservices, Node.js, React, Angular, Vue.js, JSON, XML, SOAP, Single Page Applications (SPA), Progressive Web Apps (PWA), Responsive Design, HTML5, CSS3, Bootstrap, Tailwind CSS, IIS, Apache, NGINX, Tomcat, Websphere

DATABASE BACKEND: MySQL, SQL Server, PostgreSQL, MongoDB, Firebase, SQL, NoSQL, Azure SQL Database, Cosmos DB, DynamoDB, Redis, Database Design, Database Administration (DBA), T-SQL, Stored Procedures, Database Optimization, Data Warehousing

VIRTUALIZATION, CONTAINERS & ORCHESTRATION: Hyper-V, VMware, Virtuozzo, VirtualBox, Docker, Kubernetes, Balena, Infrastructure as Code, IaC, Ansible, Terraform, Container Orchestration, Helm, Azure Kubernetes Service (AKS), Amazon EKS, Docker Compose, Containerization, GitOps, ArgoCD, Jenkins, Azure Resource Manager (ARM), Bicep, CloudFormation, VMware vSphere, ESXi

PROCESS & PERFORMANCE IMPROVEMENT: Power Automate, UI Path, Nintex, K2, Zapier, IFTTT, Bitrix24, Robotic Process Automation (RPA), Business Process Management (BPM), Process Automation, Workflow Automation, Blue Prism, Automation Anywhere, Lean Six Sigma, Process Optimization, Business Process Reengineering, Digital Process Automation, Intelligent Automation, Hyperautomation

INFORMATION ARCHITECTURE & CMS DESIGN: SharePoint, SharePoint Online, SharePoint Server, SharePoint 2013/2016/2019, Microsoft SharePoint, Drupal, Joomla, WordPress, Confluence, Confluence Cloud, Jira Software, Atlassian Suite, LiveTiles, NextCloud, Azure DevOps, JIRA, Content Management Systems (CMS), Enterprise Content Management (ECM), Document Management, Knowledge Management, Information Governance, Taxonomy Design, Metadata Management

SYSTEM DEVELOPMENT LIFE CYCLE (SDLC): Agile, Scrum, Waterfall, CI/CD, Pipelines

UX DESIGN & EXPERIENCE AUGMENTATION: CLI, GUI, VUI, VRI

SCRIPTING & AUTOMATION TOOLS: PowerShell, Python, Bash

LINUX SERVER & DESKTOP ADMINISTRATION: Ubuntu, Debian, Mint, Red Hat / RHEL, CentOS, Raspbian

REGULATORY & COMPLIANCE: Certified HIPAA Security Professional, Policy Governance, Compliance, Enforcement, Disaster Recovery & Business Continuity, Budget Management, Resource Management, Project Management, HIPAA Compliance, Healthcare IT Security, Disaster Recovery Planning (DRP), Business Continuity Planning (BCP), IT Governance, Risk Assessment, Audit Management, Regulatory Compliance

AI ADOPTION & APPLIED AI SKILLS: AI Adoption, AI Readiness, Context Engineering, Prompt Engineering, AI Literacy, Automation Strategy, Agentic Workflows, Multi-Agent Orchestration, Retrieval Augmented Generation (RAG), Vector Databases, Embeddings, Semantic Search, Model Context Protocol (MCP), Tool Use and Function Calling, Model Evaluation, Model Routing, Responsible AI Use, AI Governance, Copilot Readiness, AI Workflow Integration, Local LLMs, OpenAI, Anthropic, Google AI, Grok, Huggingface

AI DEVELOPMENT TOOLING & AGENTIC ENGINEERING: Claude Code, Claude Design, Claude CLI, Claude Agent SDK, Gemini CLI, Antigravity, Trae, Arena.ai, Bonzai Frontier Models, LM Studio, Ollama, OpenWebUI, Custom Skills Development, Custom Plugin Development, Agent Extensions, Cross-Platform Skill Portability (Claude and Gemini), MCP Server Development, Slash Commands and Subagents, n8n, Agentic Pipeline Design, Vector Store Design, Chunking and Retrieval Strategy, Evaluation Harnesses, Prompt Libraries and Versioning

DATA, BI & ANALYTICS: Data Visualization, Business Intelligence (BI), Data Analytics, Tableau, Excel, Power BI, Reporting, Dashboard Design

SECURITY, COMPLIANCE & IDENTITY: Information Security, Zero Trust Architecture, Identity and Access Management (IAM), Multi-Factor Authentication (MFA), Single Sign-On (SSO), GDPR, SOC 2, ISO 27001, Security Compliance, Risk Management,

Certifications

Certified HIPAA Security Professional 4Med	Microsoft Certified Systems Engineer Productivity Point
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Publications

<u>Photonic Computing: A Light-Based Architectural Response to the End of Electronic Scaling</u> Medium · 2026-04-21
<u>The Panopticon Paradigm: Structural Subversion and the Controlled Illusion of Digital Privacy</u> Medium · 2026-02-09
<u>Reasoning Strategies for AI Decision Making: A Practical Guide</u> Medium · 2025-12-22
<u>Claire's Transformation Plan</u> Ames Watson · 2026-05-01

Awards

Makithapin Award Rockit Ranch Productions · 2014-11-30 Recognized for exceptional contributions to organizational mission and culture.
Employee of the Year Tom Kehoe - President and CEO · 2012-01-31 Awarded for outstanding performance, dedication, and organizational impact.
Pilot of the Year New York Television Film Festival · 2010-04-30 Recognized for excellence in executive production and creative direction.
Highest Rated Engineer for Customer Satisfaction Zac Cogswell - President · 2009-04-30 Awarded for exceptional customer service and technical expertise.
Top Sales Engineer 2003 ARM-S Electric, Inc. · 2004-01-31 Accomplished the distinction of being recognized as the Top Sales Engineer for Field Service and Electrical Apparatus Sales. Demonstrated exceptional sales acumen, technical expertise,

and a deep understanding of the field service and electrical apparatus industry. Consistently exceeded sales targets by effectively identifying customer needs, providing tailored solutions, and building strong relationships with clients. This achievement highlights a track record of driving revenue growth, delivering exceptional customer service, and playing a pivotal role in the success of the organization.

Volunteer

Friends of Fur

Founder · 2018-08

Founded and led an animal welfare organization focused on rescue, medical support, and adoption services.

Random Hacks of Kindness

Participant · 2004-08 · 2004-08

Supported the Sohana Project for Chicago's CERT Team.

PAWS Chicago

Animal Care · 2004-08 · 2009-08

Provided care and support for shelter animals.

Village Senior Care

Pet Therapy · 2004-08 · 2007-08

Trained and managed animals for therapeutic support in senior care facilities.

Working together

Currently taking on a small number of engagements per quarter. Reach out early in your evaluation process.

Prefer email? princemanjee@gmail.com